

# **Tutor Application**

# So you want to tutor! Welcome to the Virtual Tutors' tutor application page! We're so excited to see you!

A little bit about us: Virtual Tutors' business philosophy advocates for simplicity and transparency.

Page | 1

Our hiring process is simple: Find the best-qualified tutors who deliver content-rich lessons that effectively support students in achieving their academic goals. In the interest of transparency on your application journey, we've provided a brief summary of our required professional qualifications, general application guidelines and what we offer our awesome tutors.

After you've read through the information, check out the FAQ page if you have more questions. You'll be asked to click the 'Confirm' button at the end of this page before you can proceed to your application.

## **Applicant / Tutor Minimum Qualifications**

- 1. Tutors must be 18 years of age or older.
- 2. At the time of application and during employment with Virtual Tutors, applicants or tutors must have a minimum of two years education at an accredited US university and be enrolled in an undergraduate programme with the objective of completing a bachelor's degree.
- 3. Due to some state regulations, Virtual Tutors does not hire tutors residing or with permanent residency in the following US states: California, West Virginia, Massachusetts.
- 4. Tutors that wish to instruct undergraduate students must have a master's degree.
- 5. Tutors that wish to instruct graduate students must have a PhD.
- 6. Tutors that wish to instruct professional certification courses must be in possession of a current, valid US credential but are not required to have a masters or PhD.

### **Tutor Payment**

- 1. All tutoring positions with Virtual Tutors are contractual only. We do not offer tutors benefits, Nor do we deduct any taxes from tutor earnings.
- 2. Tutors are paid on a bi-weekly basis per bank transfer.
- 3. Virtual Tutors does not offer tax advice to tutors. We recommend contacting appropriate tax advisors should a tutor seek information about tax law for contractors.
- 4. Tutors receive the following hourly rates in accordance with their education and / or professional qualifications and the subjects that they teach:
  - 1) Tutors enrolled in a four-year academic bachelor's degree programme with at least two years of completed fulltime academic enrollment:

| 2) | Tutors with a completed US accredited bachelor's degree: | \$18.00 / nour |
|----|--|----------------|
| 2) | rators with a completed of accredited bachelor's degree. | \$20.00 / hour |
| 3) | Tutors with a completed US accredited master's degree:   |                |
|    |  | \$25.00 / hour |



|          | \$30.00 / hour | Tutors with a US educator certification, with or without graduate degree:                 | 4) |
|----------|----------------|---|----|
|          | \$35.00 / hour | Tutors with a US endorsed, professional certification, with or without a graduate degree: | 5) |
| Page   2 | \$35.00 / hour | Tutors with a completed US accredited PhD:  | 6) |

- 5. Tutor rates apply only to the actual class time and do not apply to any class preparation or course materials.
  - Tutors may be considered for a 2 per cent raise in hourly rate after completing 100 hours of instruction.

## **General Information**

6.

- 1. Potential tutors must provide official identification documentation in their applications to be considered for hire. These documents include a US driver's license or ID card, US passport or US-issued residence permit and work permit. All identification documents must include a photograph of the applicant.
- 2. As independent contractors, tutors can teach a minimum of two hours weekly or as many hours weekly as they choose.
- 3. Tutors inactive for longer than one month will receive a notification to either deactivate their account or pursue at least two hours of weekly instruction within the following 14 weekdays.
- 4. All courses are virtual. Virtual Tutors does not offer in-person instruction.
- 5. All applicants are required to pass a federal background check with the assigned Virtual Tutors agency prior to final acceptance as a tutor.
- 6. Virtual Tutors does not provide curriculum, lesson plans or materials to tutors.
- 7. Tutors must have headphones, a computer and stable internet connection with a minimum of 8Mbps download and 2-3Mbps upload speed.

# Test Your Internet Speed

- 8. The application requires the applicant to submit video responses to specific questions. Any video responses without sound or images of the applicant will be automatically rejected.
- 9. All information submitted to Virtual Tutors remains confidential. Virtual Tutors does not sell any personal information to third parties.
- 10. By clicking on the button below, you confirm that you have read and understood this preliminary information.
- 11. The applicant will not be able to proceed with the actual application without this confirmation.

Confirm

|  | DX I                | y ye   |          |  |
|--|---------------------|--|----------|--|
|  | Tutor Appl          | lication   |          |  |
| Zip code   | e use the same nam  |  | Page   3 |  |
| Email<br>How would you prefer we contact you? (some c  | correspondence will | l automatically be sent per email)                                 |          |  |
| Phone Text Personal website LinkedIn profile Resume upload (required)  |                     | (if applicable)  |          |  |
| Official ID upload (required)<br>US driver's license<br>US passport<br>US residence and work permit  |                     |  |          |  |
| Education (required)   |                     |  |          |  |
| Undergraduate:   |                     | Graduate:  |          |  |
| School:<br>Major:<br>Graduation year:<br>Transcript/Diploma upload   |                     | School:<br>Major:<br>Graduation year:<br>Transcript/Diploma upload |          |  |
| Are you a United States certified teacher?   | Yes                 | No   |          |  |
| If you would like to teach courses that require teacher certification or are eligible for certified teacher rates, please upload proof of your valid teaching certificate. |                     |  |          |  |
| Do you have any professional certifications?   | Yes                 | No   |          |  |
| If you would like to teach subject matt upload proof of your valid professiona   |                     | to professional certifications, please                             |          |  |
| Are you interested in instructing undergraduat   | te test preparati   | ion courses? Yes No  |          |  |
| If you would like to teach courses that<br>please upload your official scores.<br>2023 © Marcia Layne Mayard. All rights re  |                     | its for undergraduate entry,                                       |          |  |
|  |                     |  |          |  |



| If you would like to teach courses that prepare students for graduate school entry, please upload your official scores.                            |                |  |  |  |  |  |
|--|----------------|--|--|--|--|--|
| Please answer the questions below by clicking on the appropriate answer field. (required)  |                |  |  |  |  |  |
| 1. How many years of total tutoring or teaching experience do you have?  | <b>age</b>   4 |  |  |  |  |  |
| 0 1-5 6-10 10-15 15+   |                |  |  |  |  |  |
| 2. How many years of online tutoring experience do you have?   |                |  |  |  |  |  |
| 0 1-5 6-10 10-15 15+   |                |  |  |  |  |  |
| 2 How many years of in person tutoring experience do you have?   |                |  |  |  |  |  |
| <ol> <li>How many years of in-person tutoring experience do you have?</li> <li>0</li> <li>1-5</li> <li>6-10</li> <li>10-15</li> <li>15+</li> </ol> |                |  |  |  |  |  |
|  |                |  |  |  |  |  |
| 4. Which subjects have you tutored? (you will have the opportunity to elaborate further in the video interview)                                    |                |  |  |  |  |  |
| Elementary school level: Math Reading Writing<br>Science Art Social Studies<br>Music English   |                |  |  |  |  |  |
| Middle school level: Math Reading Writing<br>Science Art Social Studies<br>Music English History<br>World Language                                 |                |  |  |  |  |  |
| High school level: Math Literature Writing<br>Science Art Social Studies<br>Music English History<br>Drama Test Prep World Language                |                |  |  |  |  |  |
| College: Math Literature Writing<br>Science Art Social Studies<br>Music English History<br>Business IT World Language                              |                |  |  |  |  |  |
| 5. Which age groups have you instructed? (you will have the chance to explain further in the video interview)                                      |                |  |  |  |  |  |
| 5 – 12 years 13 – 15 years 16 – 18 years 18 – 21 years 21+   |                |  |  |  |  |  |



## VIDEO INTERVIEWS (required)

The video interviews offer you the opportunity to present yourself, your experience and skills. Videos 1 and 2 are 3 minutes maximum in length. The final video is 10 minutes maximum in length. Each video requires a response to specific questions. When you've finished a video, it will automatically submit when you submit your completed application. Do your best and show us what you've got!

Page | 5

### Video 1

Introduction: Answer the following questions in a minimum of 1 minute, preferably up to 3 minutes. You will have the opportunity to complete a practice video before the actual final video that you will submit with your application.

| Question 1: | Introduce yourself! Who are you, what are your interests, education or professional experience?      |
|-------------|--|
| Question 2: | Describe any previous tutoring or teaching experience – what are your strengths as<br>an instructor? |

Question 3: Why should Virtual Tutors hire you? What makes you a great candidate?

#### Video 2

Description: Answer the following questions in a minimum of 1 minute, preferably up to 3 minutes. You will have the opportunity to complete a practice video before the actual final video that you will submit with your application.

- Question 1: Which subjects would you like to teach? Are there any subjects you would specifically not like to teach?
- Question 2: Which age groups would like to work with? Are there any age groups you would prefer not to work with?
- Question 3: Describe your teaching style. What's important to you? How do you (or would you) approach your subject matter, and more importantly, how do you relate to students?

### Video 3

Demonstration: Give an 8 to 10 minute mini-lesson based on a subject that you have listed that you would like to teach, and appropriate for a given age group of student. For an example, watch the video below for a great teaching demo!

We appreciate your interest in Virtual Tutors! Best of luck!

Submit Application